WORKFORCE DEVELOPMENT GRANT PROGRAM DATA RESOURCES DETAIL

West Virginia Department of Economic Development, Office of Broadband (WVDED) is launching its Broadband Workforce Development Grant Program in early 2025 to ensure that West Virginia has the talent it needs to meet the State's ambitious broadband deployment goals.

This broadband-focused labor market data guide provides additional detail for potential grant program applicants. It is designed to assist with identifying resources to understand baseline demographics, describe target occupations, set appropriate metrics, and navigate online tools.

Frequently Asked Questions (FAQs)

Why is data important to workforce development and program design?

 Data can offer insights into current labor market trends, skill gaps, demographic changes, and the effectiveness of existing training programs.

How can employing the appropriate descriptive data help grant applicants?

- Potential applicants will be evaluated on their ability to demonstrate that proposed activities
 will create a credential of value, are developed in partnership with training providers,
 employers, and community-based organizations, and demonstrate cost effective and efficient
 programs.
- Data from the resources outlined in this document can be used to help:
 - · Identify geographic areas where occupational demand is high
 - Estimate potential improvements in labor force participation, wages, or unemployment to assess cost effectiveness and help assign value
 - Demonstrate the effect of barriers to education, training, and employment and why partners are involved

What challenges are there to using data to describe potential programs?

- Finding and applying the appropriate data can be time-consuming and frustrating.
- Disaggregated data sources across multiple agencies, inconsistent data collection methods, a lack of standardized reporting, and constraints on time and resources can frustrate efforts to build better programs and corresponding grant applications.

What data is most appropriate and how do we get assistance?

- Focusing on the most straightforward way to describe is often best.
- Use specific examples and avoid forcing grant reviewers to draw unsupported conclusions.
- Start with this detailed guide to determine if resources are available and easy to apply.
- Work with your partners to understand what descriptive elements you may use.
- Contact the Broadband Workforce Development Grant Program team for additional assistance in developing the appropriate framework for data acquisition and use.

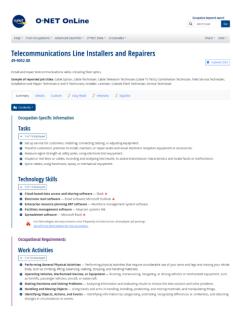


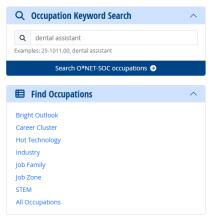
O*NET OnLine - https://www.onetonline.org/

Developed under the sponsorship of the U.S. Department of Labor (USDOL), O*NET is the primary source of occupational information to further an understanding of the changes in demand for worker knowledge, skills, and abilities.

Geographic coverage

Occupational KSAs are aggregated at the national level. Wages, employment, licensure, training and job openings data are presented at the state level and for some zip codes.





Key resources

- Customizable occupation reports that outline work activities, experience requirements, and worker characteristics.
- Comparable wage and employment trends, as well as job openings.
- Links to national associations, accreditation, certification, and unions.
- Crosswalks from various classification systems including the Military Occupational Classification (MOC) and the Registered Apprenticeship Partners Information Data System (RAPIDS) to SOC codes to target specific groups.



How to Obtain the Data

- The Occupation Keyword Search facilitates research without formal jargon.
- Targeted resources are available for veterans and Spanish speaking populations.
- The full O*NET database is available under a Creative Commons license and data tables can be downloaded in Microsoft Excel, CSV (text), SQL, and Oracle formats.
- Customer-based training is available through a YouTube channel - https://www.youtube.com/onetcenter.



U.S. Bureau of Labor Statistics - https://www.bls.gov/

The Bureau of Labor Statistics (BLS) collects, calculates, analyzes, and publishes data on labor market activity, working conditions, price changes, and productivity in the U.S. economy.

Geographic coverage

Data is available for the nation, states, metro- and micropolitan areas, counties, cities and Census regions.



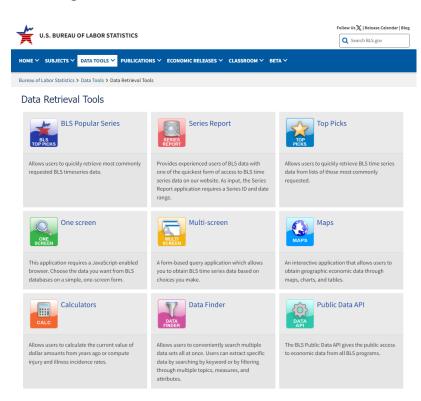
How to Obtain the Data

- The Occupation Keyword Search facilitates research without formal jargon.
- Targeted resources are available for veterans and Spanish speaking populations.
- Filters and formatting options are available, as well as graphing outputs.
- The BLS has multiple data retrieval tools allows users to quickly retrieve timeseries data.
 Via keyword and query-based searches, maps, and an API.
- BLS publishes an information guide to help users obtain and understand their data resources.

https://www.bls.gov/information-guide/home.htm

Key resources

- Industry estimates of nonfarm employment, hours, and earnings of workers on payrolls - Current Employment Statistics (CES)
- Monthly and annual estimates of job openings, hires, and separations - Job Openings and Labor Turnover Survey (JOLTS)
- Employment and wage estimates annually for approximately 830 occupations - Occupational Employment & Wage Statistics (OEWS)
- Monthly and annual employment, unemployment, and labor force data - Local Area Unemployment Statistics (LAUS)
- Location quotients (LQs), comparing the concentration of an industry within a specific area to the concentration of that industry nationwide Quarterly Census of Employment and Wages (QCEW)



U.S. Census Bureau - https://www.census.gov/



The Census Bureau maintains a variety of survey, mapping, and data products designed to provide information relating to demographics, housing, businesses, program participation, public finance, and geography assist government programs with planning decisions about community services

Geographic coverage

Available data ranges from national estimates down to the Census block (for select programs).

How to Obtain the Data

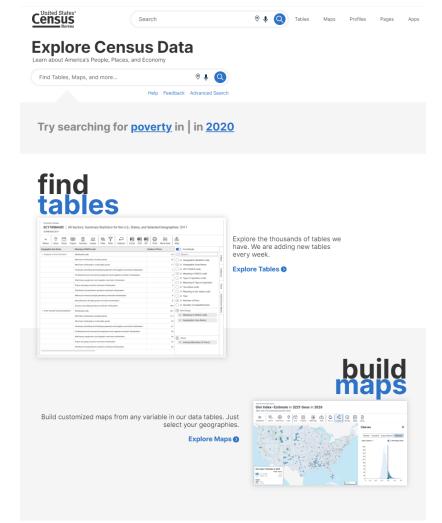
- Pre-built tables can be downloaded in PDF, Microsoft Excel, or HTML formats, or users can create customized tables through one- or multiscreen prompts at https://data.census.gov/.
- The Advanced Search option breaks down available data by geography, topic area, survey product, year coverage, and codes for industry, occupation and commodity.
- Site FAQs provide extensive tutorials and step-by-step processes for finding, obtaining, and using Census data.
- Additionally, the Census Bureau maintains the Census Academy as a training hub for its data resources (https://www.census.gov/data/

(https://www.census.gov/data/academy.html).

 Application Programming Interfaces (APIs) are also available.

Key resources

- Annual releases of social, demographic and housing characteristics - American Community Survey (ACS)
- The official count of the entire population of the U.S. conducted every 10 years, providing the most accurate demographic information available - Decennial Census of Population and Housing
- Subnational economic data for establishments with paid employees by industry and employment size - County and Zip Code Business Patterns





National Center for Education Statistics - https://nces.ed.gov/

NCES is the primary statistical agency of the U.S. Department of Education, reporting information on the academic performance of the nation's students as well as the literacy level of the adult population.

Geographic coverage

Data is available for the nation, states, counties, metropolitan areas.

How to Obtain the Data

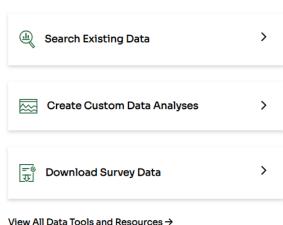
- Information is available as data tables, charts, graphics, summary publications, and via links to comparative data resources from various federal programs.
- The DataLab Learning Center is a hub for learning materials designed to help analysts download and understand data.

Key resources

- A system of interrelated surveys reporting institutional characteristics including prices, admission, enrollment, financial aid, degrees and certificates conferred, and student success -Integrated Postsecondary Education Data System (IPEDS)
- Public and private school data and create custom tables and charts using data from the Common Core of Data (CCD) and Private School Survey (PSS) Elementary/Secondary Information System (EISi)

Use The Data

Access IPEDS data submitted to NCES through our data tools or download the data to conduct your research.









U.S. Bureau of Economic Analysis - https://www.bea.gov/

The Bureau of Economic Analysis produces economic accounts statistics that enable government and business decision-makers, researchers, and the American public to follow and understand the performance of the nation's economy.

Geographic coverage

Data is available for the nation, states, counties, metropolitan areas, and U.S. regions.

How to Obtain the Data

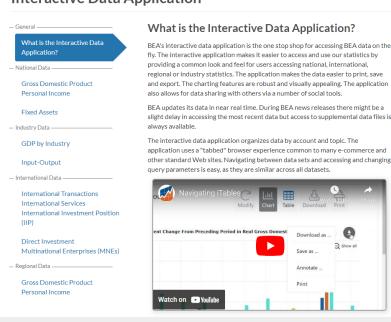
- Pre-built tables can be downloaded in PDF, Microsoft Excel, or HTML formats, or users can create customized tables through multi-screen prompts.
- BEA's Interactive Data
 Application uses a "tabbed"
 browser experience to print,
 save and export national,
 international, regional or
 industry statistics.
- A video tutorial walk users through the process.

 https://www.youtube.com/watch?v=dKepMohyPys.
- BEA also produces Recent Highlights and Historical Comparisons for each data topic.
- Several Multimedia resources are available to help users understand variables and data concepts.

Key resources

- Employment by industry the number of workers earning a wage or salary, along with those who are self-employed.
- Personal income, and components of income (wages, transfer payments, dividends and interest) and population estimates.
- Consumer spending by product and function, including various durable and non-durable goods and services.
- Gross domestic product by state and industry and regional price parity information.

Interactive Data Application





Workforce West Virginia - http://lmi.workforcewv.org

Workforce West Virginia's labor market and occupation-specific data can help applicants isolate regions of interest for targeting programmatic activities, establish baseline estimates, and identify wage, employment and industry trends.

Geographic coverage

Data is available for the State, Workforce Development Region, County, and/or Metropolitan Statistical Area.

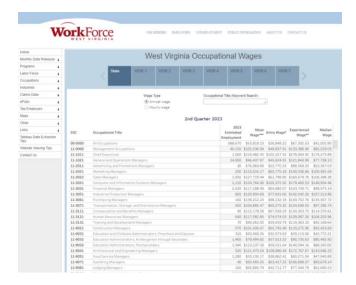
How to Obtain the Data

- Information is available as data tables, charts, graphics, summary publications, and via links to comparative data resources from various federal programs.
- Much of the data is presented in Tableau format, which can be extracted and detailed instructions are available at http://lmi.workforcewv.org/DataExtraction.html.

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Key resources

- Annual and monthly labor force statistics include civilian labor force, employment, unemployment rate and employment by industry.
- Occupational wage data includes estimates of employment by SOC code and wages at multiple wage levels.
- Employment projections and components of change help illustrate growth rates and anticipated demand.
- Unemployment claims data illustrate claimant characteristics by demographic, occupation, and geography and can inform demand for wrap-around services.







Richmond • Baltimore • Charlotte

Federal Reserve Bank of Richmondhttps://www.richmondfed.org/

Regional surveys, economic indicators and in-depth analysis of the communities in the District which covers North and South Carolina, Maryland, Virginia, Washington, D.C., and most of West Virginia.

Geographic coverage

Data is available for the nation, Richmond Region states, rural and urban areas, counties, and metropolitan areas.

How to Obtain the Data

Information is available as data tables, charts, graphics, summary publications, and via links to comparative data resources from various federal programs.

Key resources

- Data and analysis of labor market, housing, and other conditions at the state and metro area level - Regional Economic Snapshot
- County-level demographic and economic indicators to enhance understanding of rural-urban differences in the Fifth District - Rural-Urban Data Maps
- Reports that provide graphs, maps, and tables visualizing select variable American Community Survey data -Educational Attainment

Regional Economy >



Regional Matters

These posts examine local, regional and national data that matter to the Fifth District economy and our communities.



Surveys of Business Activity

Each month, we ask Fifth District business owners about recent changes in economic conditions and their expectations.



Reports and Economic Indicators

Beyond its surveys of business owners, the Richmond Fed tracks economic trends in the Fifth District and publishes its findings.



Rural-Urban Comparison Maps

This series of interactive maps showcases differences in demographic and economic indicators across the rural-urban landscape of the Fifth District.

WVDED is committed to supporting interested applicants by providing assistance with data resources.

Our workforce planning team is available to answer inquiries specifically related to using education, employment, and labor force data to craft better workforce training programs and activities.

For more information, please contact:

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West Virginia Grant Resource Centers

https://wvgrantcenters.com/info@wvgrantcenters.com



West Virginia Digital Equity Asset Map

This asset map and dashboard is meant to display all digital equity assets currently available to West Virginia residents. https://detest-wvbroadband.hub.arcgis.com/

West Virginia Broadband Availability Map

https://experience.arcgis.com/experience/ 1289f8f2fe6042be833e3cd863551e88







For updated application information, deadlines, and FAQs, visit broadband.wv.gov