

WORKFORCE DEVELOPMENT GRANT PROGRAM APPLICANT RESOURCES

West Virginia Department of Economic Development, Office of Broadband (WVDED) is launching its Broadband Workforce Development Grant Program in early 2025 to ensure that West Virginia has the talent it needs to meet the State's ambitious broadband deployment goals.

This resource guide aims to equip applicants with **best practices**, **national resources**, and **workforce data** to support broadband workforce development efforts in West Virginia, with backing from the Appalachian Regional Commission (ARC). This is not an exhaustive list. The tags below highlight key topics in each resource.



West Virginia's Broadband Equity, Access, and Deployment (BEAD) Initial Proposal Volume 2

WVDED outlines visions for the State's Broadband Workforce Development efforts in the Workforce Readiness section (page 94).

➤ **WV Workforce Data, WVDED Stakeholders, Sector Partnerships, Existing Workforce Assets, Job Quality, Diversity**



Wireless Infrastructure Association Workforce Solutions

WIA is a national leader in broadband industry workforce development.

➤ **Registered Apprenticeship Guidance, Sector-Based Partnerships, Course Catalogs**



Fiber Broadband Association Broadband Workforce Development Guidebook

FBA is a key partner to state and federal workforce development initiatives.

➤ **Broadband Certifications, Curriculums, Program Development Strategies, Industry Data**



Telecommunications Industry Registered Apprenticeship Program Apprenticeship Resources

TIRAP provides Employer Sponsors with Registered Apprenticeships Technical Assistance.

➤ **Career Paths and Occupations, Work-Based Learning, Training Resources, Incentive Funding**



Communications Workers of America

CWA Broadband Training and Workforce Development Initiatives

CWA offers education and training; and its apprenticeship initiatives are designed to prepare for large-scale broadband build-outs.

➤ **Apprenticeships, Broadband Labor Market Data, Free Courses Safety and Standard Occupational Classifications**



Federal Communications Commission

Job Skills and Training Opportunities Report

FCC working group reports on skills gaps, training, and industry solutions.

➤ **Broadband Infrastructure Deployment Skills, Workforce Solutions, Workforce Attraction, Model Programs and Performance Metrics**



WorkForce West Virginia

Employment Resources

WorkForce West Virginia is the state's leading resource for employment and workforce development.

➤ **Apprenticeships, Job Seekers, Employers, Labor Market Information, Tax Credits**



West Virginia Office of Broadband

Digital Equity Asset Dashboard

WVDED hosts a digital equity dashboard that highlights digital training resources available for West Virginians.

➤ **Digital Skills, Digital Navigators, Device Lending, Public Internet Access**

WVDED encourages entities interested in the Workforce Development Grant Program to consult these resources to develop programming that supports the broadband industry in West Virginia. Updates on broadband and related efforts in the state, including deployment and digital equity activities, are made available at broadband.wv.gov.



For updated application information, deadlines, and FAQs, visit broadband.wv.gov